

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Extraordinary Session of the 56th Legislature (2017)

4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 1086

By: Wallace and Casey

7
8 COMMITTEE SUBSTITUTE

9 An Act relating to teacher pay; establishing minimum
10 salary schedule for teachers; defining fringe
11 benefits; specifying certain recognition of college
12 degrees; requiring the State Board of Education to
13 accept certain teaching experience; limiting teaching
14 credit for certain service and experience; allowing
15 school district to offer more credit; directing the
16 Board to recognize certain experiences; prohibiting
17 application of minimum salary schedule to certain
18 retired teachers; prescribing requirements with
19 respect to salary increase for certain persons;
20 repealing 70 O.S. 2011, Section 18-114.14, as last
21 amended by Section 1, Chapter 59, O.S.L. 2017 and as
22 last amended by Section 1, Chapter 26, O.S.L. 2017
23 (70 O.S. Supp. 2017, Section 18-114.14), which
24 relates to a minimum salary schedule; providing
effective date; providing for codification; and
providing conditional effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
there is created a duplication in numbering, reads as follows:

A. Beginning with the 2018-2019 school year, certified personnel, as defined in Section 26-103 of Title 70 of the Oklahoma Statutes, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$32,600	\$33,600	\$33,800	\$35,000
1	\$32,975	\$33,975	\$34,175	\$35,375
2	\$33,350	\$34,350	\$34,550	\$35,750
3	\$33,725	\$34,725	\$34,925	\$36,125
4	\$34,100	\$35,100	\$35,300	\$36,500
5	\$34,500	\$35,500	\$35,700	\$36,900
6	\$34,900	\$35,900	\$36,100	\$37,300
7	\$35,300	\$36,300	\$36,500	\$37,700
8	\$35,700	\$36,700	\$36,900	\$38,100
9	\$36,100	\$37,100	\$37,300	\$38,500
10	\$36,950	\$37,950	\$38,575	\$40,625
11	\$37,375	\$38,375	\$39,000	\$41,050
12	\$37,800	\$38,800	\$39,425	\$41,475
13	\$38,225	\$39,225	\$39,850	\$41,900
14	\$38,650	\$39,650	\$40,275	\$42,325

1	15	\$39,075	\$40,075	\$40,700	\$42,750
2	16	\$39,500	\$40,500	\$41,125	\$43,175
3	17	\$39,925	\$40,925	\$41,550	\$43,600
4	18	\$40,350	\$41,350	\$41,975	\$44,025
5	19	\$40,775	\$41,775	\$42,400	\$44,450
6	20	\$41,200	\$42,200	\$42,825	\$44,875
7	21	\$41,625	\$42,625	\$43,250	\$45,300
8	22	\$42,050	\$43,050	\$43,675	\$45,725
9	23	\$42,475	\$43,475	\$44,100	\$46,150
10	24	\$42,900	\$43,900	\$44,525	\$46,575
11	25	\$43,325	\$44,325	\$44,950	\$47,000

12 Master's Degree +

13 Years of National Board

14 Experience Certification

15	0	\$34,800
16	1	\$35,175
17	2	\$35,550
18	3	\$35,925
19	4	\$36,300
20	5	\$36,700
21	6	\$37,100
22	7	\$37,500
23	8	\$37,900
24	9	\$38,300

1	10	\$39,575
2	11	\$40,000
3	12	\$40,425
4	13	\$40,850
5	14	\$41,275
6	15	\$41,700
7	16	\$42,125
8	17	\$42,550
9	18	\$42,975
10	19	\$43,400
11	20	\$43,825
12	21	\$44,250
13	22	\$44,675
14	23	\$45,100
15	24	\$45,525
16	25	\$45,950

17 B. When determining the Minimum Salary Schedule, "fringe
 18 benefits" shall mean all or part of retirement benefits, excluding
 19 the contributions made pursuant to subsection A of Section 17-108.1
 20 of Title 70 of the Oklahoma Statutes and the flexible benefit
 21 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
 22 Statutes from the flexible benefit allowance funds disbursed by the
 23 State Board of Education and the State Board of Career and
 24

1 Technology Education pursuant to Section 26-104 of Title 70 of the
2 Oklahoma Statutes.

3 C. Any of the degrees referred to in this section shall be from
4 a college recognized by the State Board of Education. The Board
5 shall accept teaching experience from out-of-state school districts
6 that are accredited by the State Board of Education or appropriate
7 state accrediting agency for the districts. The Board shall accept
8 teaching experience from out-of-country schools that are accredited
9 or otherwise endorsed by the appropriate national or regional
10 accrediting or endorsement authority. Out-of-country certification
11 documentation in a language other than English shall be analyzed by
12 an educational credential evaluation service approved by the
13 National Association of Credential Evaluation Services (NACES). The
14 person seeking to have credit granted for out-of-country teaching
15 experience shall be responsible for all costs of the analysis by a
16 credential evaluation service. The Board shall accept teaching
17 experience from primary and secondary schools that are operated by
18 the United States Department of Defense or are affiliated with the
19 United States Department of State.

20 D. For the purpose of state salary increments and retirement,
21 no teacher shall be granted credit for more than five (5) years of
22 active duty in the military service or out-of-state or out-of-
23 country teaching experience as a certified teacher or its
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes
4 of certification and salary increments, all the years of experience
5 of a:

6 1. Certified teacher who teaches in the educational program of
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of
9 Human Services if the counselor was employed as a certified teacher
10 by the State Department of Education when the Division of Vocational
11 Rehabilitation was transferred from the State Board of Career and
12 Technology Education or the State Board of Education to the Oklahoma
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed
15 while employed by the Department of Human Services if such counselor
16 was certified as a teacher or was eligible for certification as a
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the
19 Department of Human Services Child Study Center at the University of
20 Oklahoma Health Sciences Center, if the teacher was certified as a
21 teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 G. If a person employed as certified personnel, as defined in
9 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
10 district during the 2017-2018 school year was receiving a salary
11 above the amounts provided in Section 18-114.14 of Title 70 of the
12 Oklahoma Statutes, the person shall receive a salary increase of One
13 Thousand Dollars (\$1,000.00) above the salary they received during
14 the 2017-2018 school year, provided they remain employed by the same
15 district, unless the hours or the duties of the certified personnel
16 are reduced proportionately. The salary increase provided for in
17 subsection A of this section shall be in addition to, and not as a
18 replacement for, the step increase indicated for the certified
19 personnel pursuant to the State Minimum Salary Schedule, as provided
20 for in this act.

21 SECTION 2. REPEALER 70 O.S. 2011, Section 18-114.14, as
22 last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
23 2017, Section 18-114.14), is hereby repealed.

1 SECTION 3. REPEALER 70 O.S. 2011, Section 18-114.14, as
2 last amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
3 2017, Section 18-114.14), is hereby repealed.

4 SECTION 4. This act shall become effective July 1, 2018.

5 SECTION 5. The provisions of this act shall be contingent upon
6 the enactment of the provisions of Enrolled House Bill No. 1085 of
7 the 1st Extraordinary Session of the 56th Oklahoma Legislature and
8 shall not become operative as law otherwise.

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10 COMMITTEE REPORT BY: COMMITTEE ON RULES, dated 11/01/2017 - DO PASS,
11 As Amended and Coauthored.

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